### Case 1:14-cv-07165-NGG-RLM Document 1-3 Filed 12/08/14 Page 1 of 14 PageID #: 41



CERTIFIED MAIL 2015 2557

U.S. Department of Justice Civil Rights Division

950 Pennsylvania Avenue, N.W. Karen Ferguson , EMP, PHB, Room 4239 Washington, DC 20530

November 04, 2014

Ms. Michelle Carter c/o Peter Kreymer, Esquire Law Offices of Faust, Goetz, et al. Two Rector Street New York, NY 10006

Re: EEOC Charge Against New York City Fire Dept.

No. 520201401521

Dear Ms. Carter:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Vanita Gupta

Acting Assistant Attorney General

Civil Rights Division

Karen L. Ferguson

Supervisory Civil Rights Analyst

Employment Litigation Section



U.S. Department of Justice Civil Rights Division

CERTIFIED MAIL 2015 2618

950 Pennsylvania Avenue, N.W. Karen Ferguson , EMP, PHB, Room 4239 Washington, DC 20530

October 16, 2014

Ms. Ayesha Shaheed c/o Peter Kreymer, Esquire Law Offices of Faust, Goetz, et al. Two Rector Street New York, NY 10006

Re: EEOC Charge Against New York City Fire Dept.

No. 520201401522

Dear Ms. Shaheed:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Molly J. Moran

Acting Assistant Attorney General

Civil Rights Division

Karen L. Ferguson

Supervisory Civil Rights Analyst

Employment Litigation Section



U.S. Department of Justice Civil Rights Division

CERTIFIED MAIL 2015 2595

950 Pennsylvania Avenue, N.W. Karen Ferguson , EMP, PHB, Room 4239 Washington, DC 20530

October 16, 2014

Mr. Percy Meertens c/o Peter Kreymer, Esquire Law Offices of Faust, Goetz, et al. Two Rector Street New York, NY 10006

Re: EEOC Charge Against New York City Fire Dept.

No. 520201401525

Dear Mr. Meertens:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Molly J. Moran

Acting Assistant Attorney General

Civil Rights Division

Karen L. Ferguson

Supervisory Civil Rights Analyst Employment Litigation Section



**CERTIFIED MAIL** 2015 2588

U.S. Department of Justice Civil Rights Division

950 Pennsylvania Avenue, N.W. Karen Ferguson, EMP, PHB, Room 4239 Washington, DC 20530

October 16, 2014

Mr. Carlos Patterson c/o Peter Kreymer, Esquire Law Offices of Faust, Goetz, et al. Two Rector Street New York, NY 10006

Re: EEOC Charge Against New York City Fire Dept.

No. 520201401523

Dear Mr. Patterson:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Molly J. Moran Acting Assistant Attorney General

Civil Rights Division

Karen L. Ferguson

Supervisory Civil Rights Analyst

**Employment Litigation Section** 



U.S. Department of Justice Civil Rights Division

CERTIFIED MAIL 2015 2571

950 Pennsylvania Avenue, N.W. Karen Ferguson , EMP, PHB, Room 4239 Washington, DC 20530

October 16, 2014

Mr. Terrell Hall
c/o Peter Kreymer, Esquire
Law Offices of Faust, Goetz, et al.
Two Rector Street
New York, NY 10006

Re: EEOC Charge Against New York City Fire Dept.

No. 520201401520

Dear Mr. Hall:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Molly J. Moran

Acting Assistant Attorney General

Civil Rights Division

Karen L. Ferguson

Supervisory Civil Rights Analyst

**Employment Litigation Section** 

### Case 1:14-cv-07165-NGG-RLM Document 1-3 Filed 12/08/14 Page 6 of 14 PageID #: 46



U.S. Department of Justice Civil Rights Division

CERTIFIED MAIL 2015 2564

950 Pennsylvania Avenue, N.W. Karen Ferguson , EMP, PHB, Room 4239 Washington, DC 20530

October 16, 2014

Mr. Joseph J. Ested c/o Peter Kreymer, Esquire Law Offices of Faust, Goetz, et al. Two Rector Street New York, NY 10006

Re: EEOC Charge Against New York City Fire Dept.

No. 520201401524

Dear Mr. Ested:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Molly J. Moran

Acting Assistant Attorney General

Civil Rights Division

Karen L. Ferguson

Supervisory Civil Rights Analyst

**Employment Litigation Section** 

### Case 1:14-cv-07165-NGG-RLM Document 1-3 Filed 12/08/14 Page 7 of 14 PageID #: 47



U.S. Department of Justice Civil Rights Division

CERTIFIED MAIL 2015 2601

950 Pennsylvania Avenue, N.W. Karen Ferguson , EMP, PHB, Room 4239 Washington, DC 20530

October 16, 2014

Mr. Herman Martinez c/o Peter Kreymer, Esquire Law Offices of Faust, Goetz, et al. Two Rector Street New York, NY 10006

Re: EEOC Charge Against New York City Fire Dept.

No. 520201401526

Dear Mr. Martinez:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Molly J. Moran

Acting Assistant Attorney General

Civil Rights Division

Karen L. Ferguson

Supervisory Civil Rights Analyst

Employment Litigation Section

cc: New York District Office, EEOC New York City Fire Dept.

202-514-4609



33 Whitehall Street 5th Floor New York, NY 10004 (212) 336-3620 TTY (212) 336-3622 FAX (212) 336-3625 1-800-669-4000

Respondent: NEW YORK CITY FIRE DEPARTMENT

EEOC No: 520-2014-01524

Joseph J. Ested 14 Balfour Drive Wappingers Falls, NY 12590

Dear Mr. Ested:

The Equal Employment Opportunity Commission has received your request for a Notice of Right to Sue in the above referenced charge.

Your request has been forwarded to the U.S. Department of Justice (DOJ) for action. That Agency will act on your request and issue the Notice directly to you.

If you have any questions, please call this office at (212) 336-3620.

On behalf of the Commission:

9/5/2014

Kevin J. Berry

Director

CC:

Peter Kreymer
FAUST GOETZ SCHENKER & BLEE, LLP
Two Rector Street
New York, NY 10006



33 Whitehall Street 5th Floor New York, NY 10004 (212) 336-3620 TTY (212) 336-3622 FAX (212) 336-3625 1-800-669-4000

Respondent: NEW YORK CITY FIRE DEPARTMENT EEOC No: 520-2014-01523

Carlos Patterson 900 East 35th Street, Apt 2a Brooklyn, NY 11210

Dear Mr. Patterson:

The Equal Employment Opportunity Commission has received your request for a Notice of Right to Sue in the above referenced charge.

Your request has been forwarded to the U.S. Department of Justice (DOJ) for action. That Agency will act on your request and issue the Notice directly to you.

If you have any questions, please call this office at (212) 336-3620.

On behalf of the Commission:

9 8 2014 Date

Kevin J. Berry

Director

CC:

Peter Kreymer
FAUST GOETZ SCHENKER & BLEE, LLP
Two Rector Street
New York, NY 10006



33 Whitehall Street 5th Floor New York, NY 10004 (212) 336-3620 TTY (212) 336-3622 FAX (212) 336-3625 1-800-669-4000

Respondent: NEW YORK CITY FIRE DEPARTMENT

EEOC No: 520-2014-01522

Ayesha Shaheed 30 Avenue V, Apt 9-G Brooklyn, NY 11223

Dear Ms. Shaheed:

The Equal Employment Opportunity Commission has received your request for a Notice of Right to Sue in the above referenced charge.

Your request has been forwarded to the U.S. Department of Justice (DOJ) for action. That Agency will act on your request and issue the Notice directly to you.

If you have any questions, please call this office at (212) 336-3620.

On behalf of the Commission:

9/8/2014 Date

Kevin J. Berry

Director

CC:

Peter Kreymer

FAUST GOETZ SCHENKER & BLEE, LLP

Two Rector Street New York, NY 10006



33 Whitehall Street 5th Floor New York, NY 10004 (212) 336-3620 TTY (212) 336-3622 FAX (212) 336-3625 1-800-669-4000

Respondent: NEW YORK CITY FIRE DEPARTMENT

EEOC No: 520-2014-01526

Herman Martinez 1368 East 49th Street Brooklyn, NY 11234

Dear Mr. Martinez:

The Equal Employment Opportunity Commission has received your request for a Notice of Right to Sue in the above referenced charge.

Your request has been forwarded to the U.S. Department of Justice (DOJ) for action. That Agency will act on your request and issue the Notice directly to you.

If you have any questions, please call this office at (212) 336-3620.

On behalf of the Commission:

9/8/2014 Date

Kevin J. Berry

Director

CC:

Peter Kreymer
FAUST GOETZ SCHENKER

FAUST GOETZ SCHENKER & BLEE, LLP

Two Rector Street New York, NY 10006



33 Whitehall Street 5th Floor New York, NY 10004 (212) 336-3620 TTY (212) 336-3622 FAX (212) 336-3625 1-800-669-4000

Respondent: NEW YORK CITY FIRE DEPARTMENT

EEOC No: 520-2014-01525

Percy Meertens 3 Kirschman Drive Matawan, NJ 07747

Dear Mr. Meertens:

The Equal Employment Opportunity Commission has received your request for a Notice of Right to Sue in the above referenced charge.

Your request has been forwarded to the U.S. Department of Justice (DOJ) for action. That Agency will act on your request and issue the Notice directly to you.

If you have any questions, please call this office at (212) 336-3620.

On behalf of the Commission:

cc:

Peter Kreymer

FAUST GOETZ SCHENKER & BLEE, LLP

Two Rector Street New York, NY 10006

Elena Ferrera

Senior Deputy Counsel

NYFD - Bureau of Legal Affairs

9 Metrotech Center

Brooklyn, NY 11201-3857



33 Whitehall Street 5th Floor New York, NY 10004 (212) 336-3620 TTY (212) 336-3622 FAX (212) 336-3625 1-800-669-4000

Respondent: NEW YORK CITY FIRE DEPARTMENT EEOC No.

Michelle Carter 1366 East 3rd Street, Apt B5 Brooklyn, NY 11230

Dear Ms. Carter:

The Equal Employment Opportunity Commission has received your request for a Notice of Right to Sue in the above referenced charge.

Director

Your request has been forwarded to the U.S. Department of Justice (DOJ) for action. That Agency will act on your request and issue the Notice directly to you.

If you have any questions, please call this office at (212) 336-3620.

On behalf of the Commission:

Peter Kreymer

CC:

FAUST GOETZ SCHENKER & BLEE, LLP

Two Rector Street New York, NY 10006



33 Whitehall Street 5th Floor New York, NY 10004 (212) 336-3620 TTY (212) 336-3622 FAX (212) 336-3625 1-800-669-4000

Respondent: NEW YORK CITY FIRE DEPARTMENT

EEOC No: 520-2014-01520

Terrell Hall 113-08 Francis Lewis Blvd Queens Village, NY 11429

Dear Mr. Hall:

The Equal Employment Opportunity Commission has received your request for a Notice of Right to Sue in the above referenced charge.

Your request has been forwarded to the U.S. Department of Justice (DOJ) for action. That Agency will act on your request and issue the Notice directly to you.

If you have any questions, please call this office at (212) 336-3620.

On behalf of the Commission:

9/8/2014 Date

Kevin J. Berry

Director

CC:

Peter Kreymer FAUST GOETZ SCHENKER & BLEE, LLP Two Rector Street New York, NY 10006